

THE CLEARY GRADUATE PROGRAM

MS CULTURE, CHANGE, AND LEADERSHIP



PROGRAM DESCRIPTION

The Master of Science (MS) in Culture, Change, and Leadership is a program designed for those interested in learning about organizational culture and how cultural change can be developed, implemented, and evaluated. Students will learn how to develop and implement cultural change initiatives and the role of leadership and group dynamics in facilitating cultural change. Throughout the program, students will use critical thinking and problem-solving skills, and will apply research methods. Students will complete and defend a required capstone applied research project or research paper as part of the program. The intended participants for the MS will be current and future professionals and leaders from all areas – business, health care, education, military, human services, government, and others in which culture, change, and leadership is needed.

CAREER BENEFITS

Contemporary professionals and leaders need to work in culturally diverse and rapidly changing environments. People who complete this program are able to gain the competencies needed to work in groups, organizations, and communities more effectively in both global and domestic situations.



LEARNING OUTCOMES

Upon completion of this degree, the graduate will be able to:

- Develop cultural competence
- Lead change and development initiatives
- Make sense of their environments
- Create synergy from diversity
- Develop holistic perspectives for leading change
- Self-assess and reflect for continuous improvement

REQUIRED COURSES

CCL6001	Fundamentals of Culture and Change I	3.0	CCL6006	Applied Research Design and Methods	3.0
CCL6002	Fundamentals of Culture and Change II	3.0	CCL6007	Designing Change and Development Initiatives	3.0
CCL6003	Change and Development Methods	3.0	CCL6008	Implementing Change and Development Initiatives	3.0
CCL6004	Change and Development Leadership	3.0	CCL6009	Professional Applied Research Project I	3.0
CCL6005	Professional Development Workshop and Residential Conference	3.0	CCL6010	Professional Applied Research Project II	3.0

PROGRAM TOTAL CREDITS

30.0